

# **Financial Accountant**

Position Description





# Financial Accountant

The Wise Group is a Peak Performing organisation. Peak Performance is about enabling individuals and organisations to continuously exceed their best in the pursuit of an inspiring purpose. It's a journey not a destination and it's about becoming the best we can be. Every day we can all do just a little bit better.

The purpose of Wise Management Services is to power the Group everyday by providing world class infrastructure services, products and systems to all Wise Group entities and thereby contributing to the Group purpose of creating fresh possibilities and services for the wellbeing of people, organisations and communities. And this is where you come in. To realise the purpose of WMS, this position will play an important part.

Our in-house team provides specialist financial management and support services to the Wise Group. This includes financial business partnering, the provision of financial analysis and advice, budgeting and financial reporting, cash flow management, transaction processing and system controls, and delivery on statutory requirements.

We work alongside the executives and managers to ensure the Group has the information and insights to make decisions.

# Responsibilities

As Financial Accountant you will be responsible for delivering financial accounting and capital reporting across the Group, to assist stakeholders to make financial decisions. You will report into the Group Accounting Manager and will support them to develop strong accounting and reporting processes, financial compliance, and risk mitigation, including developing, testing, and maintaining internal controls and policy.

You'll play a proactive part in ensuring the finance team and Wise Management Services as a whole is valued for its high-quality services and professional, trusted advice.

## **Focus**

- Providing advice and guidance on accounting technical issues, including staying current with new standards and trends
- Compliance with all statutory financial requirements including running the external audit, compliance, tax and external reporting processes
- Preparation of Group and subsidiary financial statements
- Leading treasury tasks including cashflow management and reporting
- Partnering with stakeholders to monitor capital expenditure across the Group and prepare reporting
- Assist with fixed asset functions into the system and support the Financial Planning and Insight team, as applicable, for budgeting and forecasting





- Support in the preparation of reporting and other insight papers to the Finance, Audit and Investment Committee or Group Boards
- Prepare financial reconciliations and support other month end processes
- Support the wider finance team with administrative functions, as required, such as reviewing and approving payments
- Provide analytical support to the wider finance team, upskilling and teaching as you go
- Drive and support business process improvement with an aim to continuously improve information and insights provided to the business
- Deliver prompt, efficient, personalised service to our customers
- Undertake other duties and responsibilities assigned to the role
- Work collaboratively with all colleagues to create a positive, vibrant, highly energised and productive team
- Be committed to safety and wellbeing by following the Wise Group roles and responsibilities table (located on The Well).

# **Attributes**

## **Curious**

Innately curious and proactive, with a positive can-do approach to tasks and capable of working independently

### Generous

You take a win-win approach, thinking beyond yourself and taking opportunities to help others

# Energising

You're productive, inspiring others with your energy, enthusiasm and motivation to take action.

#### Foresightful

You have intuition to anticipate changing conditions and the agility to adapt and flourish.

#### Results Focussed

You perform at a consistently high level to achieve results whilst balancing the individual needs of your team members.

## Innovative

Using your imagination and curiosity you generate new ideas and have the drive to bring the best ones to life, whilst inspiring others to support them.

## United

Champion collaboration to achieve collective goals by working together.

#### Connected

You bring people, groups and organisations together





# Requirements

# Essential

- Qualified CA or equivalent
- Minimum 4 years' experience in financial accounting, financial systems or audit
- Sound knowledge of current accounting standards
- Highly developed analytical skills with sound problem solving ability
- Sound excel skills
- Effective communicator with a client focussed approach to working with stakeholders
- Highly organised with attention to detail and a desire for making things better

# **Preferred**

- Exposure to Technology 1 accounting system
- Experience in financial modelling and analysis
- Knowledge of the Health Sector, Non-Governmental Organisation and Community Sector is an advantage

